

## Other High-Tech Services

### Countermeasures

Risk3 also provides professional advisory in mitigation exercise including:-

- \* Deter employees from engaging in unethical or illegal activity
- \* Provide analysis and monitoring of activity by key employees in sensitive business areas of the company, such as finance, marketing, and research and development
- \* Retain and documented potential evidence, as a defence against future accusations or civil actions and to limit the liability to the level of the individual perpetrator rather than to the organisation as a whole.

### Digital Evidence Recovery

Risk3 also provides advisory consulting, analytical support and actual recovery on different storage media under various platforms such as computer hard drives, tape storage media, memory cards, CD & DVD Rom.

### PDA & Mobile Forensics

Data today is being created at an unprecedented pace and more information is being stored not on paper but on electronic devices such as [personal digital assistants \(PDAs\)](#) and [mobile telephone handsets](#).

Each brand and model of different kind of devices require different methodology. To find out how Risk3 can assist you please feel free to contact us.

# RISK3

TSCM  
Computer Forensics  
Incident Response  
Data Recovery  
Audio Forensics  
Litigations Support

## Risk3 HR Assurance Program

*The Professionals Serving Asia Since 1992*

### RISK3 CONSULTING LIMITED



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# Proactive Vs Reactive

## Risk3 HR Assurance Program

Most business executives are very much aware of the disruption, financial impact and other risks associated with employee disciplinary issues such as fraud, misappropriation of proprietary information, computer or internet misuse, information leak or even harassment and discrimination allegation.

In this age of electronics, the importance of securing related evidence at the earliest opportunity and documenting procedures, methodology and maintaining a sound chain-of-custody have never been greater, whether the possible outcome is termination for cause, civil action or criminal proceedings or simply securing the records to fulfil regulatory requirements.

## Why can't my IT Department do this?

The use of an independent computer forensics practitioner is critical to protect the integrity of the process, potential evidence and conflict of interests issue. Specific knowledge, training and experience are required for the process which allows no mistake.

Improper collection of data may compromise the validity of evidence collected potentially rendering collection efforts worthless.



## Computer Forensic Analysis

Collection of digital evidence is crucial but covers only one aspect of the investigation, there is also the analysis and presentation of collected data. This process, if conducted in a thorough manner by qualified and experienced professionals, the process is valuable not only because it provides critical results which are useful in prosecution but also because it can help identify new leads where an investigating party may improve its resource deployments, procedures and processes for the matter on hand.

Digital evidence acquisition and presentation is critical to both the prosecution of a former employee for intellectual property theft or misappropriation of proprietary information and the defence against employee claims of wrongful termination, harassment or discrimination and should be an extension of your employee exit policy.

Digital evidence can often be the deciding factor in a civil action against a current or former employee; evidence proving intellectual property theft, computer misuse or sabotage, regulatory non-compliance can be won or lost ultimately with the presentation of recovered information such as e-mail messages and other electronic files and records.

## Unrivalled Competences

At Risk3, our key principals have over a decade of experience in advising strategic approach and provision of tactical support in the related areas in Asia.

In addition to the unsurpassed experience, our Asia-based multi-lingual team includes experienced personnel with background of forensic accounting, internal auditing, legal, IT administration, military telecommunications and information security.

## The Luxury of Time: Proactive Vs Reactive

The Risk3 HR Assurance Program provide a secure structured method to secure employee data on exit, or when suspicions of wrongdoing are suspected, the evidences will be collected and retained using forensically sound processes to facilitate examination and analysis at a later stage by Risk3's qualified forensics practitioners. Affidavits can be authored when required. Ultimately at a later date if a litigation case or tribunal hearing does become necessary the data will have been collected, retained and documented to court approved evidentially standards.

## Unique Experiences

Our depth and breadth of capabilities and real world experience will be able to assist you in dealing with the following threats appear under HR circumstances

- \* Theft of proprietary information
- \* Work place misuse
- \* Malicious email
- \* Deliberate Data Destruction
- \* Allegation of Discrimination
- \* Unfair Discharge Allegation
- \* Fraud

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